Sustainability Policy

Health, Safety and Environment Department

[PO-SMS-HSE-00011-REV-0]

Document Revisions

Version History Version Date	Document Number and Revision	Reviewed By	Approved By
20/08/24	PO-SMS-HSE-0011-Rev-0	Georgia Welsh	Gary Varian

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Revision History

Rev #	Change(s)	Section(s)	Person	Role

Sustainability Policy

SMS Group Services strives to perform all its functions in a sustainable manner. As a company operating in Western Australia's oil & gas and mining industries, we recognise the importance of sustainability in our operations. Our company is committed to complying with all relevant legislation and current sustainability initiatives in the region. SMS aligns its approach to sustainability with the United Nations Sustainable Development Goals.

Four pillars of sustainability:

SMS' approach to sustainability is founded on the following four pillars of sustainability that guide our operations and decision-making. By adhering to these four pillars of sustainability, we are committed to promoting a more sustainable future for our company, our communities, and the environment.

1. Environmental sustainability

We are committed to minimising our environmental impact by reducing our carbon footprint, promoting recycling and waste reduction, and implementing energy-efficient measures in our operations.

2. Social sustainability

We recognise the importance of social sustainability in our operations, and we strive to promote a safe and healthy work environment for our employees. We are committed to promoting diversity and inclusivity in our workforce, and we aim to engage with our local communities to understand their needs and contribute to their development.

3. Economic sustainability

We believe that economic sustainability is crucial to our success as a company. We aim to operate our business in a financially sustainable manner, ensuring that we generate profit while also contributing to the economic development of the communities in which we operate.

4. Ethical sustainability

We are committed to conducting our operations in an ethical and responsible manner. We follow all relevant legislation and regulations, and we maintain high standards of ethical conduct in our interactions with customers, employees, and other stakeholders.

To achieve our sustainability goals, we ensure:

- Compliance with relevant legislation and current sustainability initiatives in the region. We will ensure that our employees, customers, and suppliers comply with these regulations as well.
- Commitment to continuously improving our sustainability practices by monitoring our environmental impact and implementing best practices in the industry.
- Engagement with our stakeholders, including customers, employees, and suppliers, in our sustainability initiatives, and we will strive to promote a culture of sustainability within our industry.

Signature: *M.A.Welsh*

Mark Welsh
Managing Director

Date: *X/X/X*